

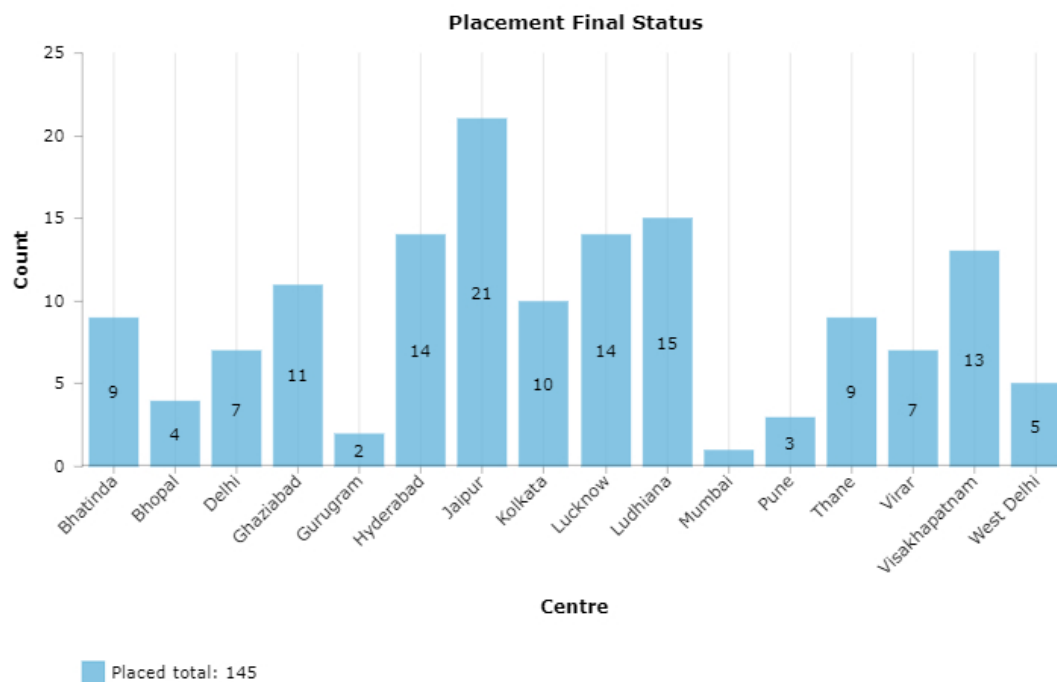
Sarthak Sustainable Employment Program for Persons with Disability

(Progress Report- Aug 2021)



Sarthak's approach model is crafted and drafted with the intent to increase the chances of recruiting the persons with disability in professional paradigms which is made sure through proper skill development training. Sarthak believes in the model where it provides equal opportunities to the persons with disability, recruiting them to 10 main sectors i.e., Retail, IT, ITES Hospitality, Ecommerce, Banking & Financial Services, Insurance, Civil Aviation, Health and manufacturing sectors. In the last 13 years with geographic presence over 15 states in India it is working to empower people with disabilities far and wide so they can live their life with dignity and respect. Through Sarthak initiatives, more than 20,000 People with disabilities have been successfully working in leading corporate houses.

The graph below shows the successful number of persons with disability placed in Aug '21



Total number of placements– 145 PwDs

Employer Response

Ms. Veena Sharma

“Hello! My name's Veena Sharma. I am working as a HR manager at Jeevan motors. I am thankful to Sarthak for this beautiful collaboration. The candidates at Sarthak are extremely hardworking and dedicated. Sarthak is doing a wonderful job in training the persons with disability and has further also given us a platform to help them on the basis of their merit. I thank Sarthak for the opportunity they have given us.”

Veena Sharma, HR

Manager- Jeevan Motors

https://www.youtube.com/watch?v=4L1DssPS_30

Success stories in August 2021

Nitin Kumar –Sarthak Lucknow Center



This is the story of Nitin Kumar who is 22 years old. Nitin was 2-year-old when his parents got to know about his disability. He was born as a normal child. Nitin Kumar lives in a nuclear family in Unnao. He had to face the disability due to a wrong injection. In 2015, Nitin completed his 12th and after that he joined Dr. Shakuntala Misra National Rehabilitation University and started studying D.El.Ed. Nitin shared that his father wanted him to do something. While sharing his things with trainer Richa, he said that he tried for job many times but didn't get any job due to his disability and education. Which makes everyone proud in his family. After taking 3 months of training in Sarthak now he is feeling very confident and he is also improving his

speaking skills. Nitin got selected as a sales executive in Vishal Mega Mart.

At the end he thanked Sarthak for helping him in making his career and he added that he will always be in touch with Sarthak

Neeraj Kumar –Sarthak Delhi Center



Neeraj Kumar, 30 years a young boy, He is from Delhi, His qualification is 12th. He has 7 members in his family including father, mother, younger brother, sister, and himself in fact his father is retired person. He himself and his brother are earning in his family. The monthly income of his family is 30,000 only. Neeraj was eagerly looking for good opportunity but because of his deafness he faced so many challenges in his interviews, lack of communications and then he felt disappointed and got demotivated. Suddenly one day he got a Change to join sarthak educational trust. Neeraj contact to

our team and register himself. Initially before joining the Sarthak he was very low in

confidence, and not socialized. But eventually after joining the training, he became socially active, and started making conversation. He learned about IT and started showing interest in getting employed in one of the departments of IT sector. He got placed at Auto electrical magnum, as a computer operator. He said that "he sows the seeds for success with the help of Sarthak and felt really happy to support his family". Trainer's quote about Neeraj "I saw Neeraj was very confident and self-satisfied after getting this Job".

Guddu Kumar –Sarathak Gurugram Center



This is the story of Guddu Kumar who is 26 year-old. Guddu was 1year old when his parents got to know about his disability. He was born as a normal child. He lives in a nuclear family with his mother, father and 3 sisters and 4 brothers in Bihar. Guddu shared that when he was 1year old, he got high fever and then doctor injected him a wrong injection due to which he got this disability. That was very difficult time for his family to accept such incident. Guddu shared that his family supported him a lot. Guddu wanted to do something for his family as he has seen

his family doing lots of struggle. Guddu has done B.tech from Bihar. Guddu said that his life was not at all easy, Guddu says its not easy to live wit an disability but his family members supported him in every way possible, so he never felt that he is disabled as he only wants to support his family. One day, Guddu received a call from Sarthak Educational Trust, Gurugram and he got to know about Sarthak's training program. And then he got registered in Sarthak. He said that he wanted to learn something new, and by this training he is learning many things that he didn't knew before. After taking 3 months of training in Sarthak now he is feeling very confident and he is also improving his speaking skills. He got the information for his interview at Vishal mega mart, Bihar. He was very excited for that. He went for the interview and after few hours of coming back from interview he received a call from the employer that he selected as a Logistics Incharge. He felt so happy and immediately called his trainer and informed about it. Then he joined the store and he is happily working there. At the end he thanked Sarthak for helping him in making his career and he added that he will always be in touch with Sarthak

New Hiring Partners for the month of August



CALL FOR ACTION

All individuals, regardless of disability, deserve the opportunity to be full members of their community where they can live, learn, work and play through all stages of life. Let's work towards empowering persons with disability and give the life of dignity and respect, which is only possible through economic freedom.

For more details contact:

011- 42004238

ceo@sarthakindia.org

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